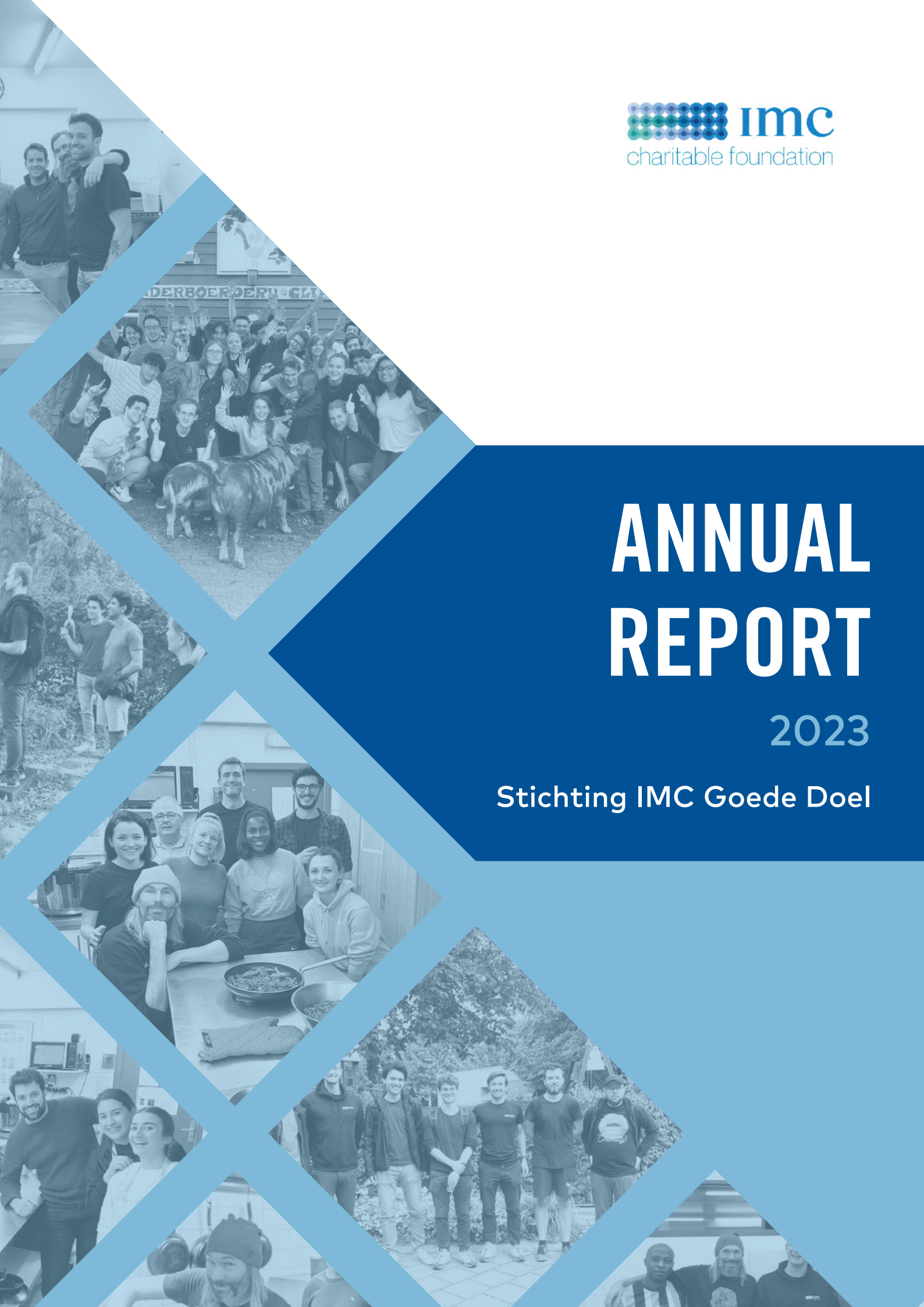


ANNUAL REPORT

2023

Stichting IMC Goede Doel



OVERVIEW

Founded in 1998, Stichting IMC Goede Doel's (IMC Charitable Foundation) primary goal is to help disadvantaged children and young people develop their talents, with a particular focus in The Netherlands.

The IMC Charitable Foundation aims to achieve this by providing funding to charities that provide relevant, effective and promising education-based programs. It supports organizations that implement these programs both financially and by using its knowledge, experience and wider network.

The IMC Charitable Foundation also matches IMC employee donations, supports employee fundraising efforts for charities of their choice, and arranges volunteering opportunities for IMC employees.

MESSAGE FROM THE BOARD

In 2023 the IMC Charitable Foundation, supported 75+ organisations, and enabled over 500 hours of IMC employee volunteer hours!

In response to the Turkey/Syria in February 2023, the IMC Foundations from around the world came together to donate \$500K USD to aid in relief efforts. The Amsterdam IMC Charitable Foundation's contribution was \$100K to The UN Refugee Agency.

This year, the IMC Charitable Foundation worked to create further transparency around its policies and governance, leading to the submission of a voluntary audit to Fondsen In Nederland (FIN), the trade association for funds and foundations in The Netherlands). We anticipate the results of this audit in 2024.

The IMC Weekendschool celebrated it's 25th year anniversary this year. The IMC Charitable Foundation is proud of our long partnership with IMC Weekendschool.

The IMC Charitable Foundation supported a number of incredible organisations this year, including both new and long-term partners. We are proud of the Foundation's impact on education, and look forward to continuing to give back in 2024.

Michiel Jensma, David van Coevorden, Marianne Wondaal & Rosalind Anketell.

Charity Board

IMC Charitable Foundation, Amsterdam



LONG TERM PARTNERS

TRADING AND GAMING FOR CHARITY

On our annual Gaming and Trading for Charity Day, IMC donates an entire day's global revenues to Room to Read. In 2023, the European region donated €2.122.000 through the IMC Charitable Foundation.



IMC WEEKENDSCHOOL 25TH ANNIVERSARY

In 2023, the IMC Weekendschool celebrated its 25th anniversary! 25 years ago, IMC was the founding partner of the IMC Weekendschool, paving the way for our long standing partnership.

The IMC Weekendschool provides supplementary, motivation-based teaching for more than 1,000 children each year.

They invest in the development of young people from the age of 10 and are active in the poorest neighborhoods in the Netherlands.



MAKE YOUR MARK

Held twice a year, our Make Your Mark event ensures that IMC Trading employees have a say in the causes supported by the IMC Charitable Foundation. After an office-wide vote, the top 6 charities receive a donation equal to €5000 euros.

This year, MYM donations were made to; AHBAP, Alzheimer Nederland, Clean Air Task Force, Europa Donna, Hellen Keller International, Hospitallers UK, Oceana, Palestine Children's Relief Fund, Stichting Kinderarmoede, Stichting Kinderen van de Voedselbank, Team Alzheimer, and the World Wildlife Fund.

OTHER LONG-TERM PARTNERS

Room to Read

Room to Read envisions a world in which all children can pursue a quality education that prepares them to lead fulfilled lives and make positive change; in their families, communities and the world.

Stichting Prisma:

Prisma helps children, young people and adults with mild intellectual disabilities participate in society.

Stichting De Schoolschrijver:

Through the power of storytelling De Schoolschrijver ensures all children develop reading comprehension and linguistic expression.

Stichting The Bridge Learning:

Offering disadvantaged children an evidence-based method of Bridge High Dosage Tutoring.

GOVERNANCE

In 2023, the Charity Board conducted a review of the governance of the IMC Charitable Foundation. This led to the following:

- To ensure transparency and due diligence, the Board submitted a voluntary audit to be carried out by Fondsen In Nederland.
- The Charity Board reviewed charity donation guidelines, and created new policies around disaster relief donations, and external communications.
- In February, Rosalind Anketell was hired as Charity Manager, to oversee the day-to-day running of the Foundation.
- As of 1st July, Maya Chapman is no longer a member of the Charity Board. We would like to thank Maya for her work with the IMC Charitable Foundation. As of July, Rosalind Anketell became the Secretary of the IMC Charitable Foundation Board.
- The composition of the board and the supervisory board has been evaluated in 2023.
 - The board for 2024 will remain consisting of 4 members: Michiel Jensma, David van Coevorden, Marianne Wondaal and Rosalind Anketell.
 - The supervisory board will remain in place with 2 members: Rob Defares and Jan Willem Kohne.
 - None of the board and the supervisory board of the IMC Charitable Foundation receive any form of compensation for the time spent on the IMC Charitable Foundation.

SPOTLIGHT ON VOLUNTEERING

In 2023, IMC Trading employees contributed over 500 hours of volunteer hours in team activities!

This included the 'Cooking In Another Kitchen' project. One Saturday each month, Julien Lehen and David Haran gather a team of IMC volunteers to cook for the homeless community at the Stoelenproject in Amsterdam.

Over five hours, the team designs the menu, buys the groceries, and works together to prepare a delicious and healthy three-course dinner for around 50 people. It's a great example of taking responsibility for others as well as ourselves – and having fun doing it.

A long-time member of the CIAK team, David Haran said that the project "started as a one-off volunteering event around six years ago. We really enjoyed the experience and decided to do it more... I always leave feeling incredibly inspired by the people I've met – both by the community and the volunteers who are there every day to support them."

We look forward to welcoming many more IMC employees to volunteer in this incredible project.

